ZEDRA Local Country Guide Payroll Capabilities

Norway

Reports

Norway payroll systems will output the following local payroll reports. These are available in English and Norwegian

List of reports:

- All necessary statutory reports

Country Specific Commentary

Country-specific payroll requirements in Norway include mandatory A-melding reporting, withholding tax administration, employer social security contributions, holiday pay calculations, and compliance with Norwegian employment legislation. We ensure that payroll processing and statutory reporting are carried out accurately and in accordance with Norwegian regulations.

Local System Functionality

In addition to payroll processing, we offer payroll administration, HR support, employee onboarding and offboarding, absence and leave administration, reporting, statutory filings, and secure employee document handling.

Depending on the client's requirements, services may also include support for time and attendance management, payroll-related compliance, and integration with accounting and payroll platforms such as Tripletex, Uni Micro, and Visma Payroll.

These services may be subject to additional fees.

Additional Services

It is possible that additional local services may be required in specific local countries to support the global standard operating model. Below is a list of additionally chargeable services for your consideration:

In addition to standard legislative payroll processing, we offer a range of value-added services, including:

- payroll implementation and transition support,
- parallel payroll runs,
- historical data migration,
- customized reporting,
- off-cycle payroll processing,
- payroll reconciliations,
- HR administration support,
- employee onboarding and offboarding,
- absence and leave administration,

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- pension administration support,
- system integrations,
- user training,
- assistance with payroll-related compliance matters.

Certain services may be subject to additional fees depending on the scope and complexity of the engagement.