ZEDRA Local Country Guide Payroll Capabilities

Canada

Reports

Canada payroll systems will output the following local payroll reports. These are available in English language:

List of reports:

- Payroll register
- Deposit register
- Pay Statements
- Gross to Net by employee
- Invoice

Country Specific Commentary

Regarding payroll frequencies, weekly, biweekly, semi-monthly or monthly apply to most Canadian payroll clients, (Quebec and British Columbia do not allow monthly pay frequency).

Local System Functionality

On top of payroll calculations, we take care of the issues for clients for compliance requirements, including but not limited to the following authorities.

1. CRA- Canadian Tax authority

2. Revenue Quebec

3. Provincial Workers Compensation – ON, BC, AB, MB, NS, NB, NL, SK, QC(CNESST), PEI

4. EHT Employer Health Tax – BC, ON, MB

5. Employer/Employee RRSP/Pension/DPSP contributions

Note initial registrations will carry a supplementary charge.

Additional Services

It is possible that additional local services may be required in specific local countries to support the global standard operating model. Below is a list of additionally chargeable services for your consideration:

In addition to payroll services, we could help you with the following items:

1. Forms T4 and RL-1 are additionally chargeable

Disclaimer: This document must be read in conjunction with our Legal and Regulatory notice at zedra.com

Follow us on

MAKE AMBITION HAPPEN

2. Business number/payroll registration with Canada Revenue Agency

3. Penny Test

4. Record of Employment

5. EHT Annual Return

6. Workers Compensation Annual Return

7. Statutory Payments

8. 3rd Party Payments

9. Additional Direct Deposit's for multi-account holders

10. Calculation of Quarterly Employer Health Tax Remittance Sch 1

11. Calculation of provincial remittance schedule

12. Custom Request fee (ex: process complex calculations and manipulations within the payroll)

13. Calculation year-to-date WSIB, WCB, CNESST, ECH

14.HR 3rd party partnership to provide on as needed basis below items:

- Employment Contracts
- Employee Handbooks
- Talent Acquisition Consulting
- HR Consulting
- Recruitment Consulting
- Recruitment Execution